





## QUALITY OF TIME AND SPACE

We will offer enriched and higher-quality time and space to people in mobility interior spaces.

Aiming to achieve  
"our desired status  
in business"

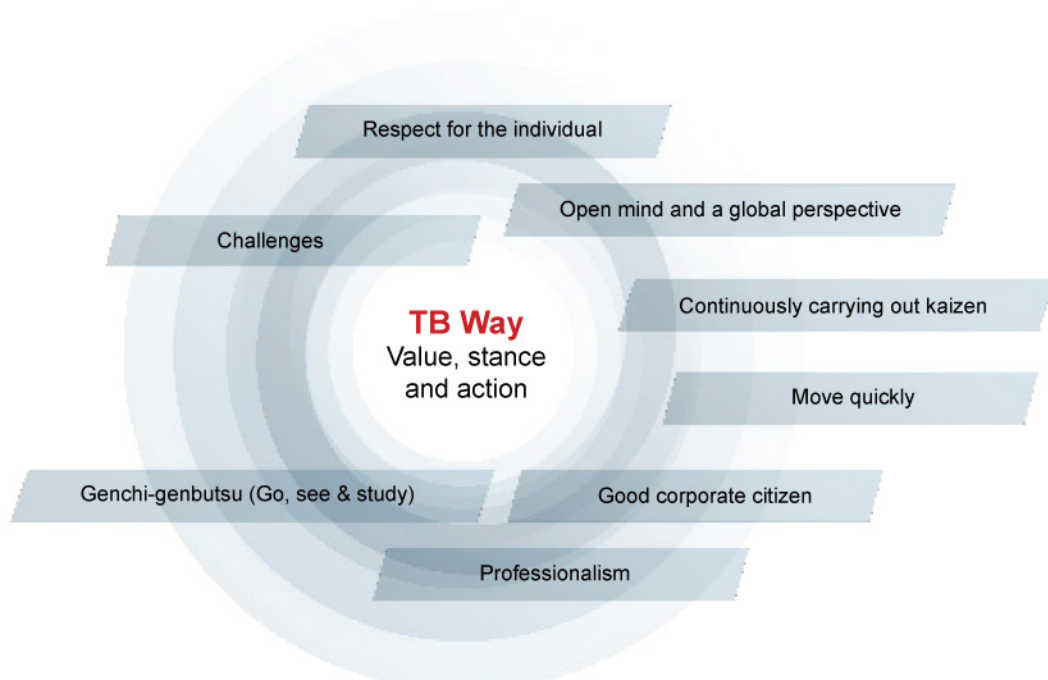
A company that persists  
in proposing excellent  
mobility for customers  
throughout the world.

### VISION

Looking into the future,  
we will create tomorrow's  
automobile interior space  
that will inspire our  
customers the  
world over.

Aiming to secure  
"our desired status  
in society"

A trusted company that  
grows together with  
all stakeholders.



# CORPORATE PROFILE

**Name** Toyota Boshoku Asia Co., Ltd. (TBAS)

## Business Operations

Development, design and sales of seats and interior components, sales of unit components

## Representative

President : Mr. Masaki Kuroyanagi

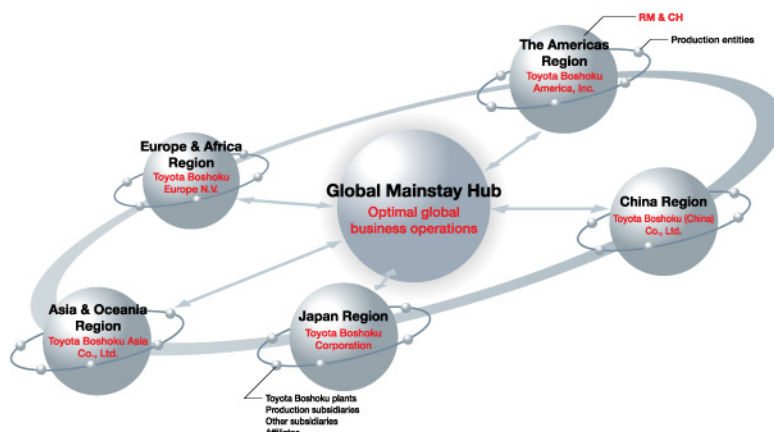
**Established** 2001

**Size Area** 73,200 M2

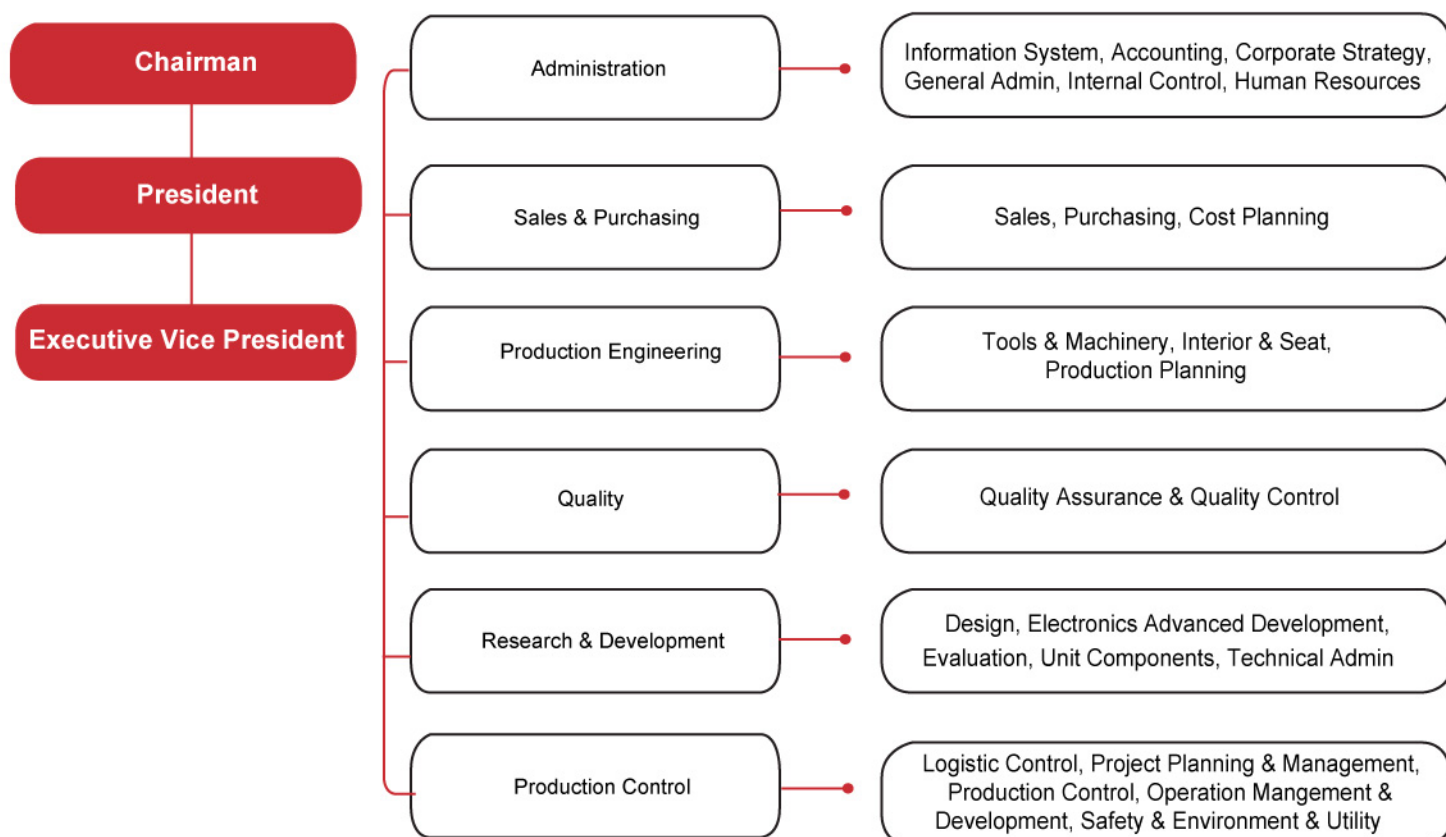
**Capital** 728,080,000 Baht

## One Hub per Region

Along with close coordination between the RM&CH and the Global Mainstay Hub, RM&CH work together with production entities in respective regions as part of the "one hub per region" structure.



## ORGANIZATION CHART



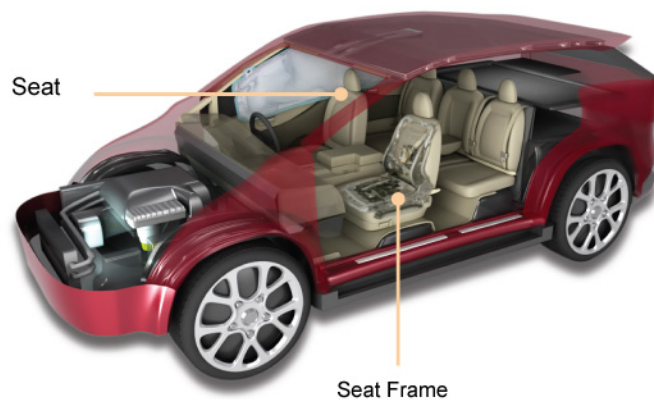


## PRODUCT LINEUP

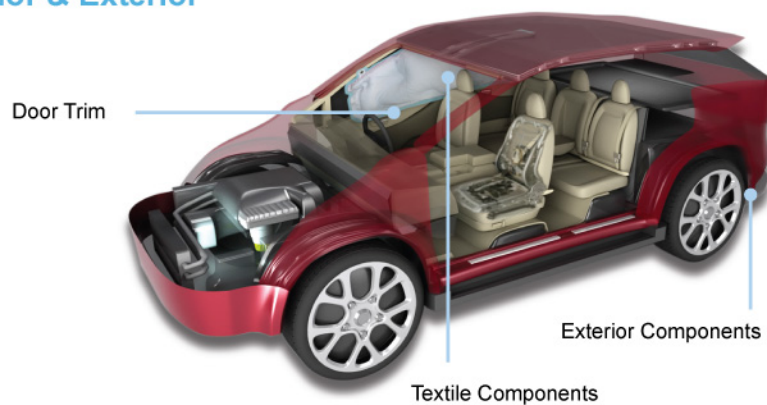
Providing excellent mobility for customers throughout the world



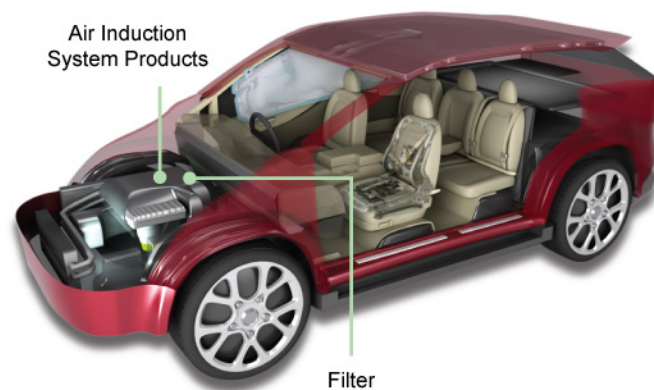
### Seat



### Interior & Exterior



### Unit Components





Camry Hybrid



C-HR



Seat Frame

## Interior Components



Headliners



Door trims

## Textile Components



Seat Fabrics



Curtain-Shield  
Airbags



Seatbelt  
Webbings

## Exterior Components

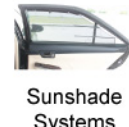


Fender Liners



Engine Undercovers

## Other



Sunshade  
Systems



Tonneau Covers



Silencers



Package Trays



Floor Carpets

## Air Induction System Products



Air Cleaners



Intake Manifolds



Cylinder Head Covers

## Filters



Oil Filters



Air Filters

## Toyota Boshoku Network

## EUROPE &amp; AFRICA

## TOYOTA BOSHOKU EUROPE N.V.

— Munich Branch  
 — Adapazari Branch

Belgium  
 Germany  
 Turkey

|                                        |              |
|----------------------------------------|--------------|
| TOYOTA BOSHOKU FRANCE S.A.S.           |              |
| TOYOTA BOSHOKU SOMAIN S.A.S.           | France       |
| MILAN DESIGN BRANCH                    | Italy        |
| TOYOTA BOSHOKU LEGNICA SP. Z O.O.      |              |
| TOYOTA BOSHOKU POLAND SP. Z O.O.       | Poland       |
| TOYOTA BOSHOKU LLC                     | Russia       |
| TRIM LEADER, A.S.                      | Slovakia     |
| TOYOTA BOSHOKU SOUTH AFRICA (PTY) LTD. | South Africa |
| TOYOTA BOSHOKU TURKEY INC.             |              |
| TB SEWTECH TURKEY LTD.                 | Turkey       |

## JAPAN

## TOYOTA BOSHOKU

## CHINA

## TOYOTA BOSHOKU (CHINA) CO.,LTD.

— Beijing Office  
 — Guangzhou Branch  
 — Tianjin Branch

China

CHENGDU TOYOTA BOSHOKU AUTOMOTIVE PARTS CO., LTD.  
 FENG'AI (GUANGZHOU) AUTO SEAT PARTS CO., LTD.  
 GUANGZHOU INTEx AUTO PARTS CO., LTD.  
 HEYUAN TOYOTA BOSHOKU AUTOMOTIVE PARTS CO., LTD.  
 KUNSHAN TOYOTA BOSHOKU AUTOMOTIVE PARTS CO., LTD.  
 NINGBO TOYOTA BOSHOKU AUTOMOTIVE PARTS CO., LTD.  
 QINGDAO INJELIC MOULD CO., LTD.  
 SHANGHAI TOYOTA BOSHOKU AUTOMOTIVE PARTS CO., LTD.  
 SHENYANG TOYOTA BOSHOKU AUTOMOTIVE PARTS CO., LTD.  
 TIANJIN FENG'AI AUTOMOTIVE SEAT PARTS CO., LTD.  
 TIANJIN INTEx AUTO PARTS CO., LTD.  
 TIANJIN KAHOU AUTOMOBILE DECORATION CO., LTD.  
 TIANJIN TOYOTA BOSHOKU AUTOMOTIVE PARTS CO., LTD.  
 TOYOTA BOSHOKU FOSHAN CO., LTD.  
 KAWASHIMA AUTOMOTIVE PARTS JIANGSU CO., LTD  
 KAWASHIMA TEXTILE MANUFACTURERS (SHANGHAI) LTD.  
 SEIWA SEAT COVERS (BENGBU) CO., LTD.  
 SHANGHAI KAWASHIMA SHENDA DYEING AND FINISHING CO., LTD. China



● Global Mainstay Hub

■ Regional Management & Collaboration Hub

## THE AMERICAS

### TOYOTA BOSHOKU AMERICA, INC. United States

Technical Center  
Silicon Valley Office

|                                                                                                                                                                                                                                                          |               |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
| TOYOTA BOSHOKU ARGENTINA S. R. L.<br>SEWTECH ARGENTINA S. R. L.                                                                                                                                                                                          | Argentina     |
| TOYOTA BOSHOKU DO BRASIL LTDA.                                                                                                                                                                                                                           | Brazil        |
| TOYOTA BOSHOKU CANADA, INC.                                                                                                                                                                                                                              | Canada        |
| TB SEWTECH DE MEXICO, S. DE R. L. DE C. V.<br>TB KAWATEX DE MEXICO, S. A. DE C. V.                                                                                                                                                                       | Mexico        |
| SYSTEMS AUTOMOTIVE INTERIORS, LLC<br>TBDN TENNESSEE COMPANY<br>TOYOTA BOSHOKU ILLINOIS, LLC<br>TOYOTA BOSHOKU INDIANA, LLC<br>TOYOTA BOSHOKU KENTUCKY, LLC<br>TOYOTA BOSHOKU MISSISSIPPI, LLC<br>TOYOTA BOSHOKU TENNESSEE, LLC<br>TB KAWASHIMA USA, INC. | United States |

OKU CORPORATION Japan

## ASIA & OCEANIA

### TOYOTA BOSHOKU ASIA CO., LTD. Thailand

|                                                                                                                                                                                                                                                                                                                            |             |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|
| TOYOTA BOSHOKU AUTOMOTIVE INDIA PRIVATE LIMITED<br>TOYOTA BOSHOKU RELAN INDIA PRIVATE LIMITED<br>TB KAWASHIMA AUTOMOTIVE TEXTILE (INDIA) PRIVATE LIMITED                                                                                                                                                                   | India       |
| PT. TOYOTA BOSHOKU INDONESIA<br>PT. ATEJA KAWASHIMA AUTOTEX                                                                                                                                                                                                                                                                | Indonesia   |
| TOYOTA BOSHOKU LAO CO., LTD.                                                                                                                                                                                                                                                                                               | Laos        |
| TOYOTA BOSHOKU UMW SDN. BHD.                                                                                                                                                                                                                                                                                               | Malaysia    |
| THAL BOSHOKU PAKISTAN (PRIVATE) LIMITED                                                                                                                                                                                                                                                                                    | Pakistan    |
| TOYOTA BOSHOKU PHILIPPINES CORPORATION                                                                                                                                                                                                                                                                                     | Philippines |
| SHIN SAN SHING CO., LTD.                                                                                                                                                                                                                                                                                                   | Taiwan      |
| BOSHOKU AUTOMOTIVE (THAILAND) CO., LTD.<br>S.K. AUTO INTERIOR CO., LTD.<br>STB TEXTILES INDUSTRY CO., LTD.<br>THAI SEAT BELT CO., LTD.<br>TOYOTA BOSHOKU FILTRATION SYSTEM (THAILAND) CO., LTD.<br>TOYOTA BOSHOKU GATEWAY (THAILAND) CO., LTD.<br>TOYOTA BOSHOKU SIAM METAL CO., LTD.<br>TB KAWASHIMA (THAILAND) CO., LTD. | Thailand    |
| TOYOTA BOSHOKU INOAC VIETNAM CO., LTD.<br>TOYOTA BOSHOKU HAIPHONG CO., LTD.<br>TOYOTA BOSHOKU HANOI CO., LTD.                                                                                                                                                                                                              | Vietnam     |

### Key Development Equipment and Facilities



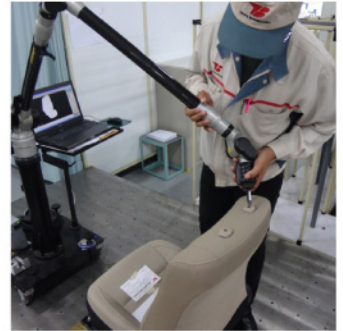
• Pattern Tuning



• Seat Cover Sewing



• Material Cutting



• Measurement Inspection



• Belt Anchorage  
Strength Machine



• Headrest Static  
Performance Test Machine



• Flammability Test Chamber



• Irradiation Resistance  
Test Chamber

### R & D



#### COMFORT

##### Evaluating comfort

In response to the difficult theme of qualifying comfort, we analyse comfort from a scientific perspective by reproducing shakes and vibrations that occur when driving and measuring the distribution of pressure on the seat.

##### Sensory evaluation

We are working on "sensory evaluation" as well as evaluating riding comfort. Our examiners evaluate several items, including cushioning, holding and fatigue during long periods of driving.



#### SAFETY

##### Crash tests

These tests evaluate seat distortion and damage inflicted on a person (dummy) in a crash. Since merely suppressing seat deformation may still result in major injuries to the human body. We are examining which areas of the seat and vehicle structure need to be strengthened and which can be distorted to ascertain an ideal mix.

##### CAE analysis

In addition to crash tests, computer simulations enable detailed analysis of the impact on the human body, which is useful when developing products.



We are emphasizing to preserve the environment in all terms of business so the next generation can live more tranquilly. We take a longer-term view to environmental issues and understand the need to challenge them at a high level. The Toyota Boshoku group's 2050 Environmental Vision is directed toward achieving these goals as a group.

## 2050 Environmental Vision (6 Stretch Environmental Goals)

We will work together with all stakeholders with the aim of creating a sustainable global environment where children can lead their lives with a smile.

### Climate Change

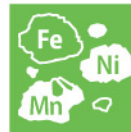


- 1 Challenge of achieving zero CO<sub>2</sub> emissions in the Toyota Boshoku group



- 2 Challenge of achieving zero CO<sub>2</sub> emissions in the product life cycle

### Resource Depletion



- 4 Challenge of minimising natural resources usage



- 5 Challenge of minimising wastes produced by the Toyota Boshoku group

### Water Scarcity



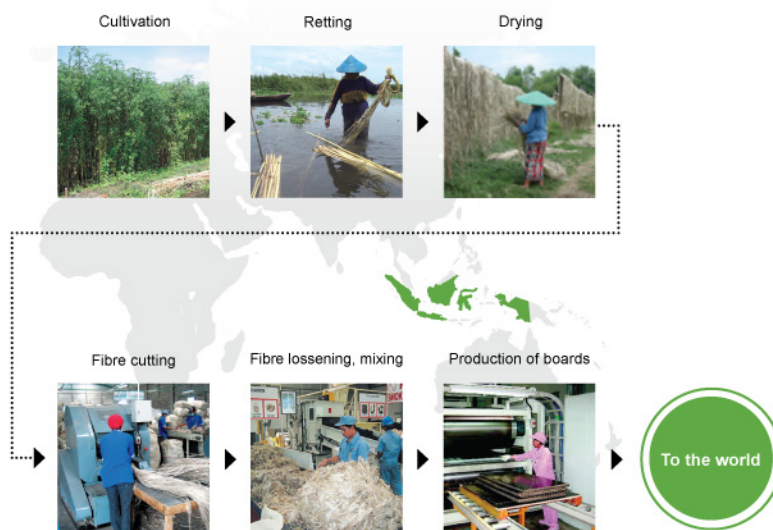
- 3 Challenge of achieving zero wastewater in the Toyota Boshoku group production processes by water recycling

### Biodiversity Crisis



- 6 Challenge of planting 1.32 million trees as part of reforestation activities

## Kenaf from cultivation to commercialisation



We commercialised a start-to-finish system for kenaf from cultivation to production of pre-board, a base material used in car interiors in Indonesia. We supply kenaf to our factories manufacturing interior components around the world.



Solar Roof System installed at the company to reduce the use of electricity energy

## CSR Compliance, Social Contribution Activities and Risk Management

CSR is positioned as priority corporate social responsibility (CSR) actions for the Toyota Boshoku group based on our corporate philosophy, the TB Way and the Toyota Boshoku group code of conduct. We strongly promote initiatives for stakeholders as a global enterprise. Our global CSR Committee promotes CSR activities around the world by formulating policies for group-wide CSR efforts, developing activities, following up on their progress, deliberating and evaluating priority action items for implementation.

### Compliance

Legal and regulatory compliance as well as completely fair and transparent corporate activities are needed to maintain the trust of society as a good corporate citizen. To that end, it is essential that individual members have a proper awareness, make appropriate judgements and act responsibly.

Toyota Boshoku has declared our corporate philosophy as "promotion corporate growth while fulfilling our responsibilities as a good corporate citizen." As we undertake business activities around the world, we instruct members throughout the entire group to conduct themselves using a good judgement.

- Thorough compliance awareness
- Legal risks
- Compliance with antitrust laws
- Thoroughgoing export control
- Initiatives regarding Corporate Ethics Reinforcement Month
- Education and awareness raising
- Improving consultation and reporting contacts

### Risk Management

Toyota Boshoku group is working to comprehensively reinforce risk management via the creation of an effective risk management system in order to respond swiftly to management risk, risk in daily operations and other risks such as disasters and accidents.



Emergency Operation Center (EOC) Room

#### Basic Risk Management Policy

1. Endeavour to predict and prevent crisis.
2. Give maximum priority to assure the safety of human life should a crisis occurs.
3. Should a crisis occurs, centralise information and promptly investigate the cause, respond appropriately and minimise damage.
4. In case of significant social damage or impact, release information promptly in a good faith.

### Social Contribution

We aim to realise corporate growth while fulfilling our responsibility in harmony with society as a good corporate citizen while contributing to society through manufacturing. In order to meet the expectations and trust of all stakeholders, we comply with laws, regulations and ethics and promote activities based on corporate social responsibility (CSR) in everything we do.

As "a trusted company that grows together with all stakeholders", Toyota Boshoku Asia will grow with in harmony with society thorough reinforcement of risk management as well as building good relationships with all stakeholders and contributing to local communities.



## Social Contribution Activity





 **TOYOTA BOSHOKU ASIA (TBAS)**

801 Kanchanapisek Road, Prawet Subdistrict, Prawet District, Bangkok 10250  
Tel. (+662) 329-5000 Fax. (+662) 186-9788-9  
[www.toyota-boshoku-asia.com](http://www.toyota-boshoku-asia.com)

