





QUALITY OF TIME AND SPACE

We will offer enriched and higher-quality time and space to people in mobility interior spaces.

**Aiming to achieve
"our desired status
in business"**

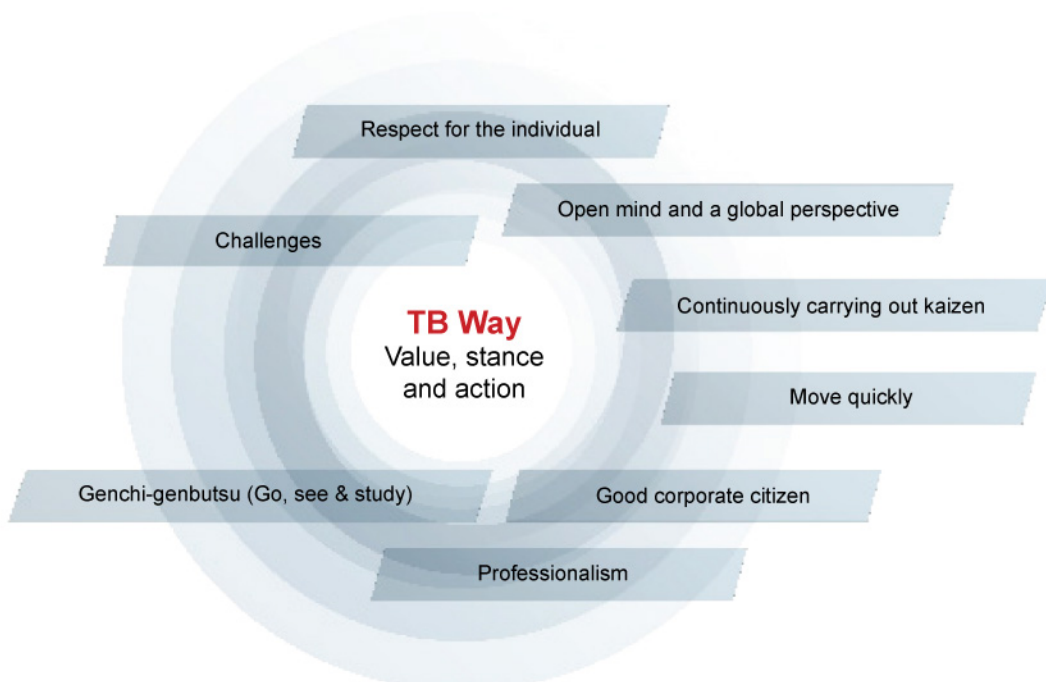
A company that persists in proposing excellent mobility for customers throughout the world.

VISION

Looking into the future, we will create tomorrow's automobile interior space that will inspire our customers the world over.

**Aiming to secure
"our desired status
in society"**

A trusted company that grows together with all stakeholders.



CORPORATE PROFILE

Name Toyota Boshoku Asia Co., Ltd. (TBAS)

One Hub per Region

Business Operations

Development, design and sales of seats and interior components, sales of unit components

Along with close coordination between the RM&CH and the Global Mainstay Hub, RM&CH work together with production entities in respective regions as part of the "one hub per region" structure.

Representative

President : Mr. Masaki Kuroyanagi

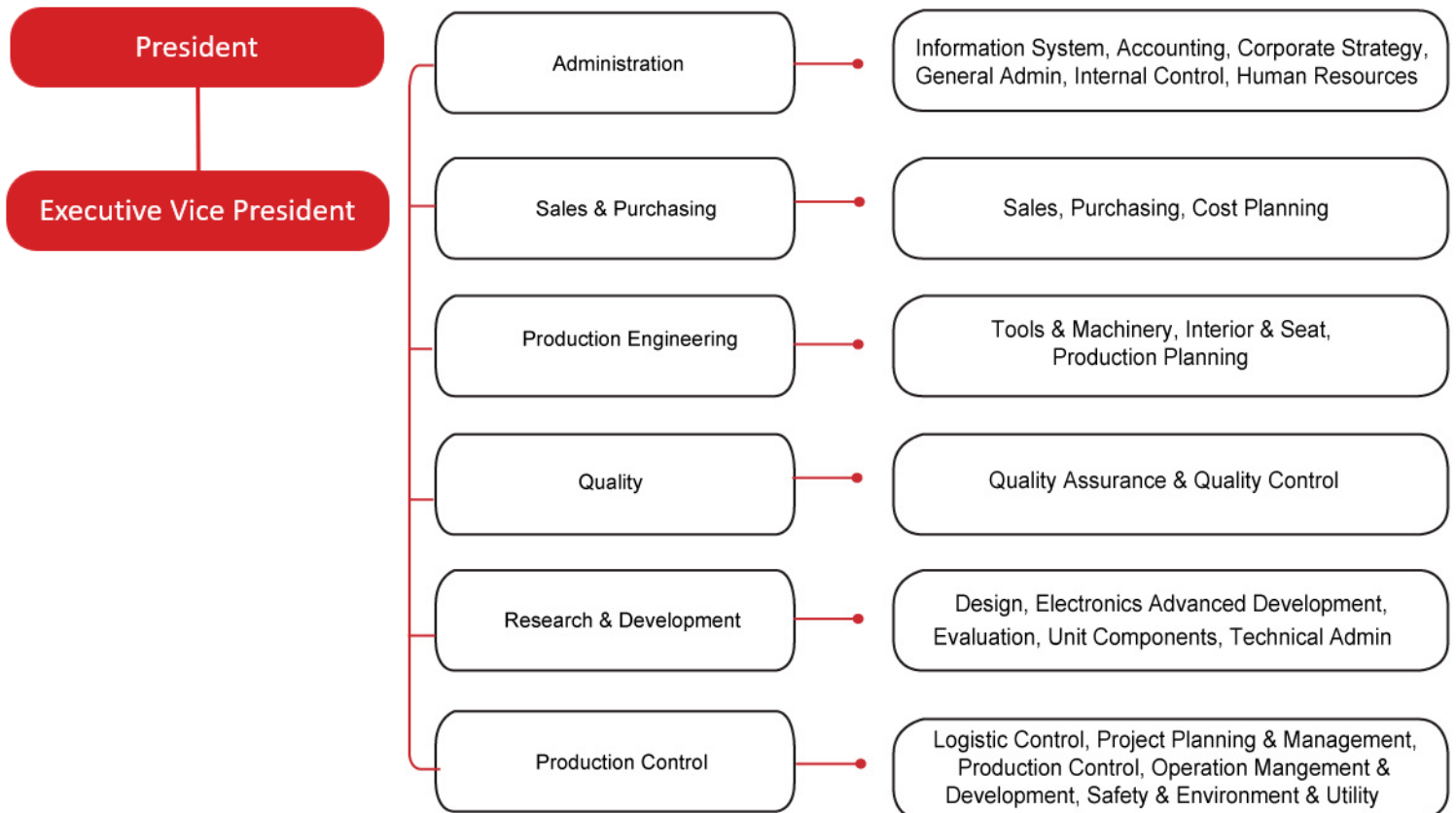
Established 2001

Size Area 73,200 M2

Capital 728,080,000 Baht



ORGANIZATION CHART

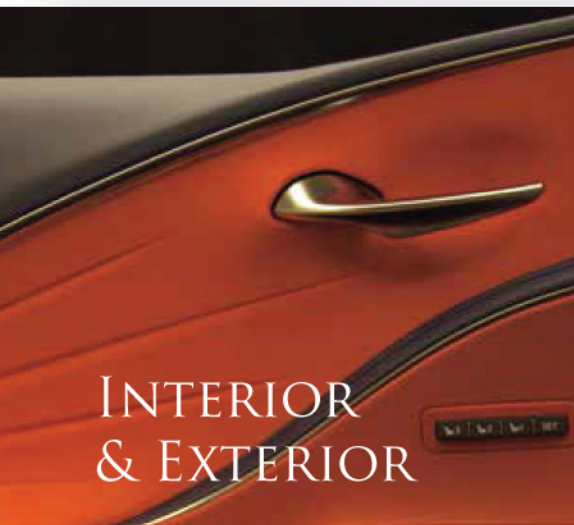
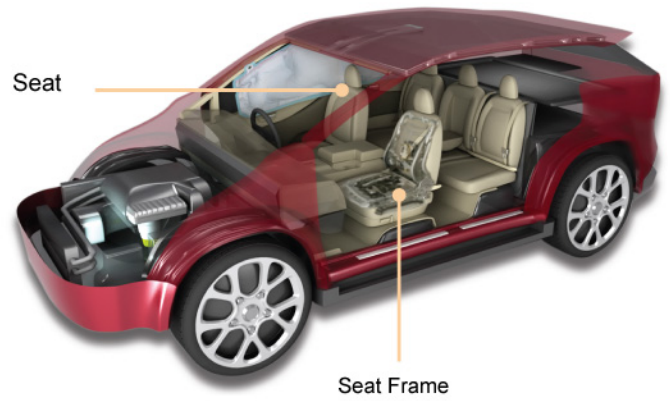


PRODUCT LINEUP

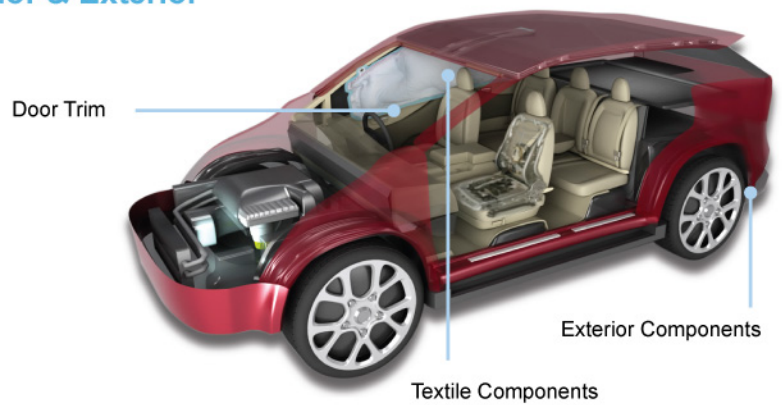
Providing excellent mobility for customers throughout the world



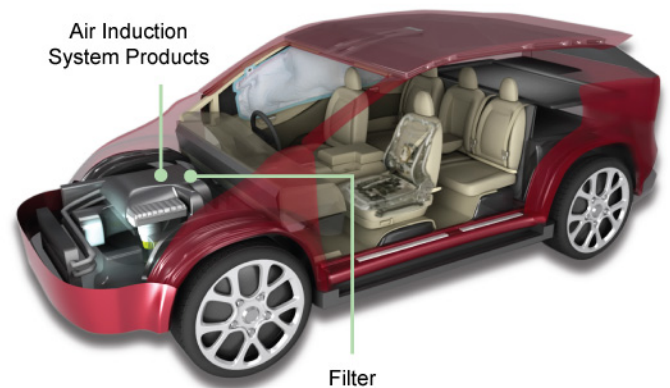
Seat



Interior & Exterior



Unit Components





Camry Hybrid



C-HR



Seat Frame

Interior Components



Headliners



Door trims

Textile Components



Seat Fabrics



Curtain-Shield Airbags



Seatbelt Webbing

Exterior Components



Fender Liners



Engine Undercovers

Other



Sunshade Systems



Tonneau Covers



Silencers



Package Trays



Floor Carpets

Air Induction System Products



Air Cleaners



Intake Manifolds



Cylinder Head Covers

Filters



Oil Filters



Air Filters

Toyota Boshoku Network

EUROPE & AFRICA

TOYOTA BOSHOKU EUROPE N.V.

- Munich Branch
- Adapazari Branch

- Belgium
- Germany
- Turkey

| | |
|---|--------------|
| TOYOTA BOSHOKU FRANCE S.A.S. TOYOTA BOSHOKU SOMAIN S.A.S. | France |
| MILAN DESIGN BRANCH | Italy |
| TOYOTA BOSHOKU LEGNICA SP. Z O.O. TOYOTA BOSHOKU POLAND SP. Z O.O. | Poland |
| TRIM LEADER, A.S. | Slovakia |
| TOYOTA BOSHOKU SOUTH AFRICA (PTY) LTD. | South Africa |
| TOYOTA BOSHOKU TURKEY INC. TB SEWTECH TURKEY LTD. | Turkey |

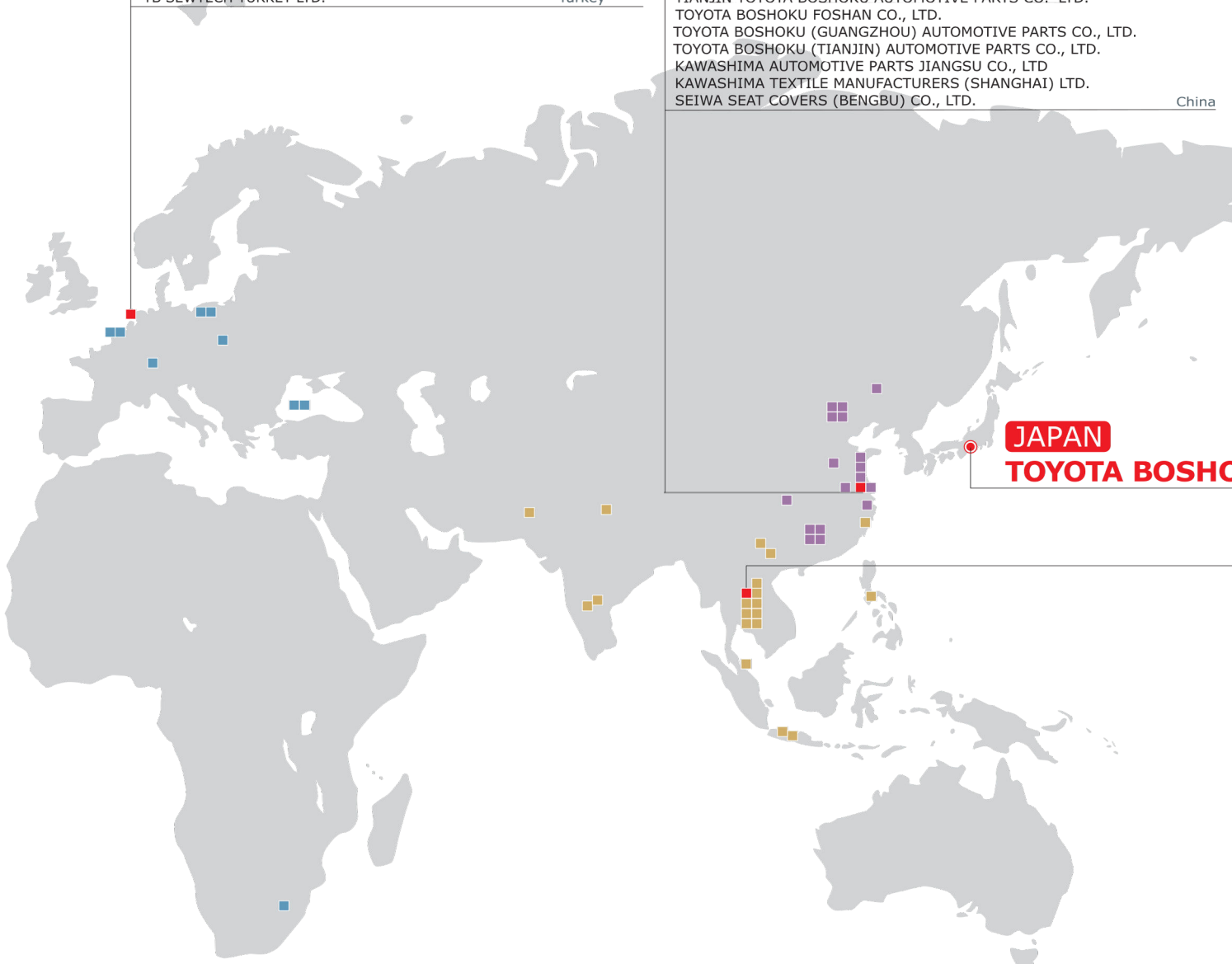
CHINA

TOYOTA BOSHOKU (CHINA) CO.,LTD.

China



- Beijing Office
- Guangzhou Branch
- Tianjin Branch

| | |
|---|-------|
| CHENGDU TOYOTA BOSHOKU AUTOMOTIVE PARTS CO., LTD. GUANGZHOU INTEX AUTO PARTS CO., LTD. HEYUAN TOYOTA BOSHOKU AUTOMOTIVE PARTS CO., LTD. KUNSHAN TOYOTA BOSHOKU AUTOMOTIVE PARTS CO., LTD. NINGBO TOYOTA BOSHOKU AUTOMOTIVE PARTS CO., LTD. QINGDAO INJELIC MOULD CO., LTD. SHANGHAI TOYOTA BOSHOKU AUTOMOTIVE PARTS CO., LTD. SHENYANG TOYOTA BOSHOKU AUTOMOTIVE PARTS CO., LTD. TIANJIN INTEX AUTO PARTS CO., LTD. TIANJIN KAHOU AUTOMOBILE DECORATION CO., LTD. TIANJIN TOYOTA BOSHOKU AUTOMOTIVE PARTS CO. LTD. TOYOTA BOSHOKU FOSHAN CO., LTD. TOYOTA BOSHOKU (GUANGZHOU) AUTOMOTIVE PARTS CO., LTD. TOYOTA BOSHOKU (TIANJIN) AUTOMOTIVE PARTS CO., LTD. KAWASHIMA AUTOMOTIVE PARTS JIANGSU CO., LTD KAWASHIMA TEXTILE MANUFACTURERS (SHANGHAI) LTD. SEIWA SEAT COVERS (BENGBU) CO., LTD. | China |
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JAPAN TOYOTA BOSHOKU

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| ● Global Mainstay Hub |
| ■ Regional Management & Collaboration Hub |

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|  Global Mainstay Hub |
|  Regional Management & Collaboration Hub |

THE AMERICAS

TOYOTA BOSHOKU AMERICA, INC. United States

- Technical Center
- Silicon Valley Office

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| TOYOTA BOSHOKU ARGENTINA S. R. L. SEWTECH ARGENTINA S. R. L. | Argentina |
| TOYOTA BOSHOKU DO BRASIL LTDA. | Brazil |
| TOYOTA BOSHOKU CANADA, INC. | Canada |
| TB SEWTECH DE MEXICO, S. DE R. L. DE C. V. TB KAWATEX DE MEXICO, S. A. DE C. V. | Mexico |
| SYSTEMS AUTOMOTIVE INTERIORS ALABAMA, LLC SYSTEMS AUTOMOTIVE INTERIORS, LLC TBDN TENNESSEE COMPANY TOYOTA BOSHOKU AKI USA, LLC TOYOTA BOSHOKU ILLINOIS, LLC TOYOTA BOSHOKU INDIANA, LLC TOYOTA BOSHOKU KENTUCKY, LLC TOYOTA BOSHOKU MISSISSIPPI, LLC TOYOTA BOSHOKU TENNESSEE, LLC | United States |

TOYOTA BOSHOKU CORPORATION Japan

ASIA & OCEANIA

TOYOTA BOSHOKU ASIA CO., LTD. Thailand

| | |
|--|-------------|
| TOYOTA BOSHOKU AUTOMOTIVE INDIA PRIVATE LIMITED └ Gurgaon Office | |
| TOYOTA BOSHOKU RELAN INDIA PRIVATE LIMITED TB KAWASHIMA AUNDE (INDIA) | India |
| PT. TOYOTA BOSHOKU INDONESIA PT. ATEJA KAWASHIMA AUTOTEX | Indonesia |
| TOYOTA BOSHOKU UMW SDN. BHD. | Malaysia |
| THAL BOSHOKU PAKISTAN (PRIVATE) LIMITED | Pakistan |
| TOYOTA BOSHOKU PHILIPPINES CORPORATION | Philippines |
| SHIN SAN SHING CO., LTD. | Taiwan |
| BOSHOKU AUTOMOTIVE (THAILAND) CO., LTD. S.K. AUTO INTERIOR CO., LTD. STB TEXTILES INDUSTRY CO., LTD. THAI SEAT BELT CO., LTD. TOYOTA BOSHOKU FILTRATION SYSTEM (THAILAND) CO., LTD. TOYOTA BOSHOKU GATEWAY (THAILAND) CO., LTD. TOYOTA BOSHOKU SIAM METAL CO., LTD. TB KAWASHIMA (THAILAND) CO., LTD. | Thailand |
| TOYOTA BOSHOKU HAIPHONG CO., LTD. TOYOTA BOSHOKU HANOI CO., LTD. | Vietnam |

Key Development Equipment and Facilities



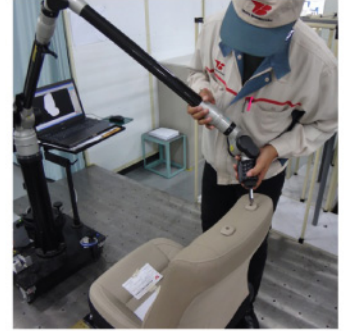
• Pattern Tuning



• Seat Cover Sewing



• Material Cutting



• Measurement Inspection



• Belt Anchorage Strength Machine



• Headrest Static Performance Test Machine



• Flammability Test Chamber



• Irradiation Resistance Test Chamber

R & D



COMFORT

Evaluating comfort

In response to the difficult theme of qualifying comfort, we analyse comfort from a scientific perspective by reproducing shakes and vibrations that occur when driving and measuring the distribution of pressure on the seat.

Sensory evaluation

We are working on "sensory evaluation" as well as evaluating riding comfort. Our examiners evaluate several items, including cushioning, holding and fatigue during long periods of driving.



SAFETY

Crash tests

These tests evaluate seat distortion and damage inflicted on a person (dummy) in a crash. Since merely suppressing seat deformation may still result in major injuries to the human body. We are examining which areas of the seat and vehicle structure need to be strengthened and which can be distorted to ascertain an ideal mix.

CAE analysis

In addition to crash tests, computer simulations enable detailed analysis of the impact on the human body, which is useful when developing products.

We are emphasizing to preserve the environment in all terms of business so the next generation can live more tranquilly. We take a longer-term view to environmental issues and understand the need to challenge them at a high level. The Toyota Boshoku group's 2050 Environmental Vision is directed toward achieving these goals as a group.

2050 Environmental Vision (6 Stretch Environmental Goals)

We will work together with all stakeholders with the aim of creating a sustainable global environment where children can lead their lives with a smile.

Climate Change



1 Challenge of achieving zero CO₂ emissions in the Toyota Boshoku group



2 Challenge of achieving zero CO₂ emissions in the product life cycle

Water Scarcity



3 Challenge of achieving zero wastewater in the Toyota Boshoku group production processes by water recycling

Resource Depletion



4 Challenge of minimising natural resources usage



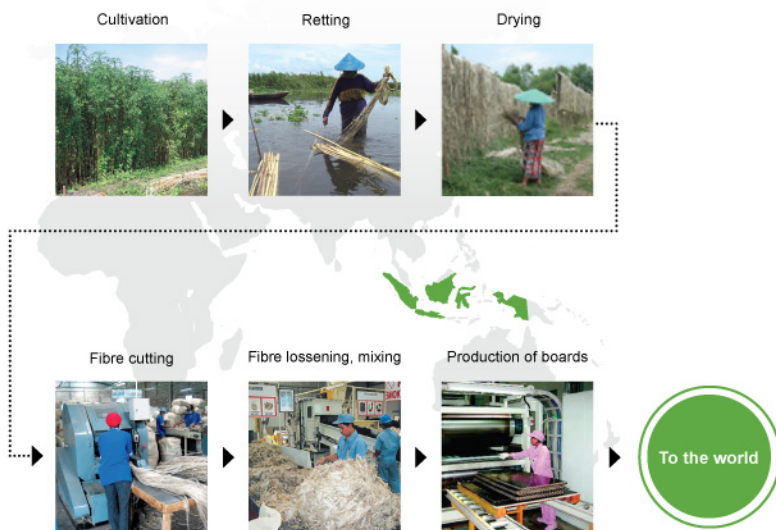
5 Challenge of minimising wastes produced by the Toyota Boshoku group

Biodiversity Crisis



6 Challenge of planting 1.32 million trees as part of reforestation activities

Kenaf from cultivation to commercialisation



We commercialised a start-to-finish system for kenaf from cultivation to production of pre-board, a base material used in car interiors in Indonesia. We supply kenaf to our factories manufacturing interior components around the world.

Solar Roof System installed at the company to reduce the use of electricity energy

CSR Compliance, Social Contribution Activities and Risk Management

CSR is positioned as priority corporate social responsibility (CSR) actions for the Toyota Boshoku group based on our corporate philosophy, the TB Way and the Toyota Boshoku group code of conduct. We strongly promote initiatives for stakeholders as a global enterprise. Our global CSR Committee promotes CSR activities around the world by formulating policies for group-wide CSR efforts, developing activities, following up on their progress, deliberating and evaluating priority action items for implementation.

Compliance

Legal and regulatory compliance as well as completely fair and transparent corporate activities are needed to maintain the trust of society as a good corporate citizen. To that end, it is essential that individual members have a proper awareness, make appropriate judgements and act responsibly.

Toyota Boshoku has declared our corporate philosophy as "promotion corporate growth while fulfilling our responsibilities as a good corporate citizen." As we undertake business activities around the world, we instruct members throughout the entire group to conduct themselves using a good judgement.

- Thorough compliance awareness
- Legal risks
- Compliance with antitrust laws
- Thoroughgoing export control
- Initiatives regarding Corporate Ethics Reinforcement Month
- Education and awareness raising
- Improving consultation and reporting contacts

Risk Management

Toyota Boshoku group is working to comprehensively reinforce risk management via the creation of an effective risk management system in order to respond swiftly to management risk, risk in daily operations and other risks such as disasters and accidents.



Emergency Operation Center (EOC) Room

Basic Risk Management Policy

1. Endeavour to predict and prevent crisis.
2. Give maximum priority to assure the safety of human life should a crisis occurs.
3. Should a crisis occurs, centralise information and promptly investigate the cause, respond appropriately and minimise damage.
4. In case of significant social damage or impact, release information promptly in a good faith.

Social Contribution

We aim to realise corporate growth while fulfilling our responsibility in harmony with society as a good corporate citizen while contributing to society through manufacturing. In order to meet the expectations and trust of all stakeholders, we comply with laws, regulations and ethics and promote activities based on corporate social responsibility (CSR) in everything we do.

As "a trusted company that grows together with all stakeholders", Toyota Boshoku Asia will grow with in harmony with society through reinforcement of risk management as well as building good relationships with all stakeholders and contributing to local communities.

Social Contribution Activity



SOCIETY
SCHOOL PAINTING



SOCIETY
BLOOD DONATION



CHILDREN
SPORT EQUIPMENT DONATION



CHILDREN
SPORT EQUIPMENT DONATION



ENVIRONMENT
TREE PLANTING ACTIVITY



ENVIRONMENT
COASTAL CLEANING

 TOYOTA BOSHOKU ASIA (TBAS)

801 Kanchanapisek Road, Prawet Subdistrict, Prawet District, Bangkok 10250
Tel. (+662) 329-5000 Fax. (+662) 186-9788-9
www.toyota-boshoku-asia.com

