

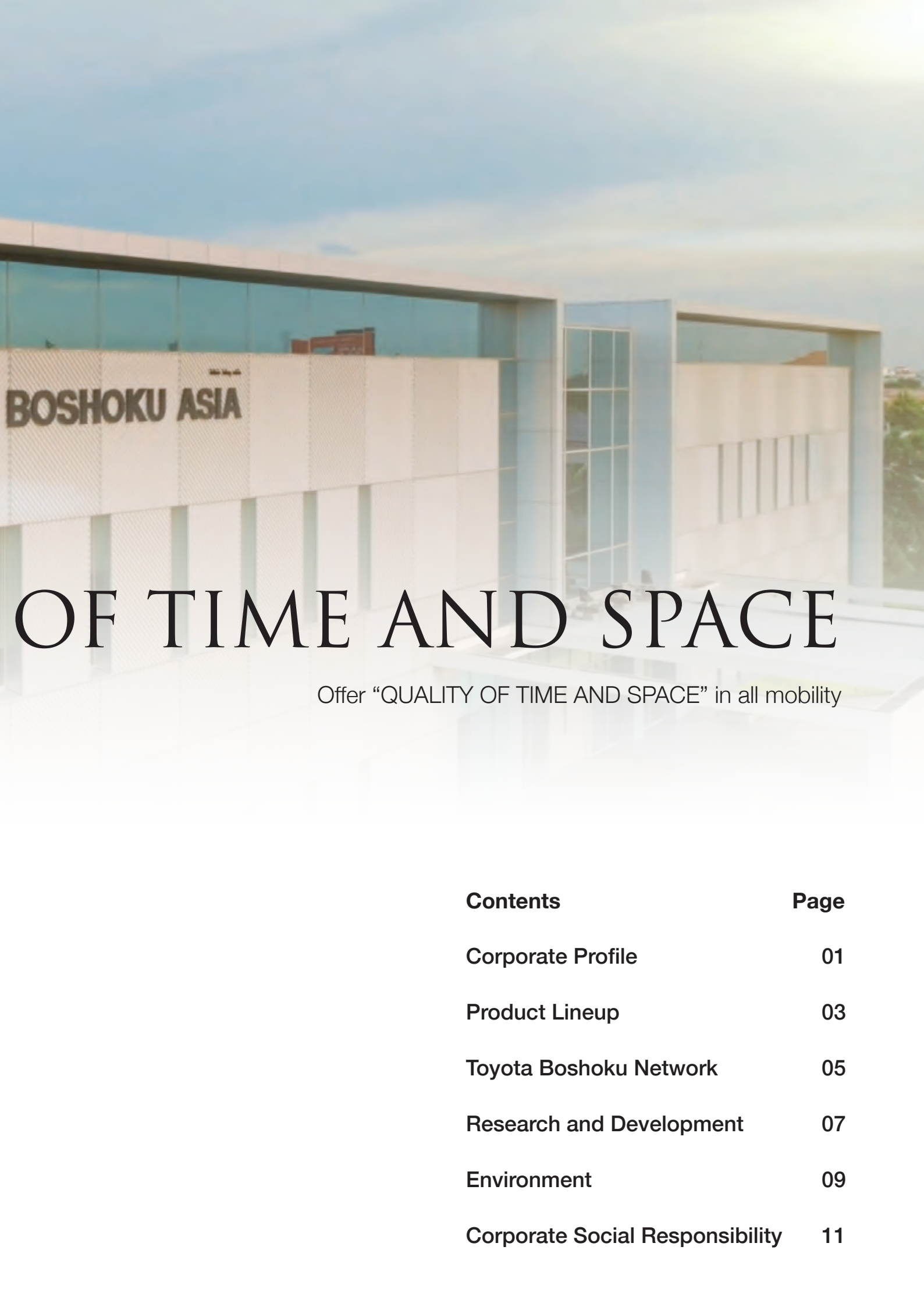


TOYOTA BOSHOKU ASIA

QUALITY OF TIME AND SPACE



QUALITY



BOSHOKU ASIA

OF TIME AND SPACE

Offer “QUALITY OF TIME AND SPACE” in all mobility

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QUALITY OF TIME AND SPACE

Offer “QUALITY OF TIME AND SPACE” in all mobility

**Aiming to achieve
“our desired status
in business”**

A company that persists
in proposing excellent
mobility for customers
throughout the world.

VISION

Looking into the future
we will create tomorrow's
automobile interior space
that will inspire our customers
the world over.

**Aiming to secure
“our desired status
in society”**

A trusted company that
grows together with
all stakeholders.

Challenges

Genchi-genbutsu (Go, see & study)

Professionalism

Good corporate citizen

Respect for the individual

Open mind and a global perspective

Continuously carrying out kaizen

Move quickly

TB Way
Value, stance
and action

CORPORATE PROFILE



President : Mr. Hiroyuki Oi

Name : Toyota Boshoku Asia Co., Ltd.

Business Operations :

Development, design and sales of seats and interior components, sales of unit components

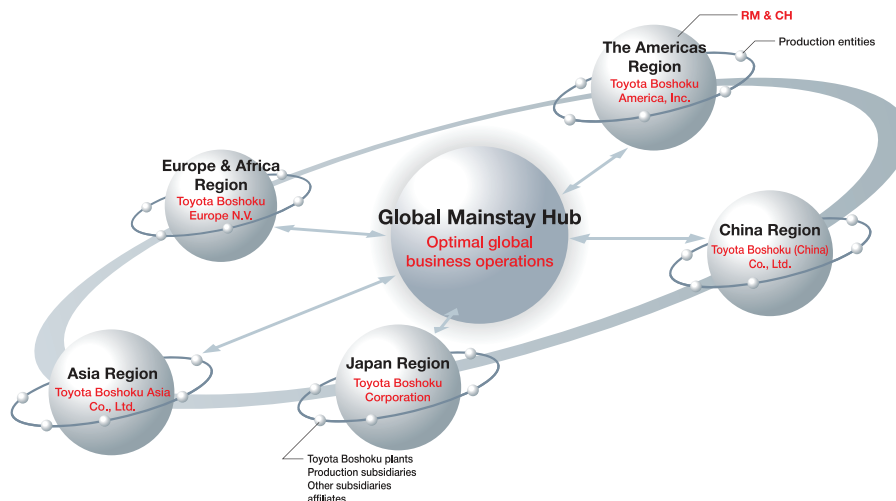
Established : June 2001

Size Area : 73,200 m²

Capital Investment : 744,630,000 Baht

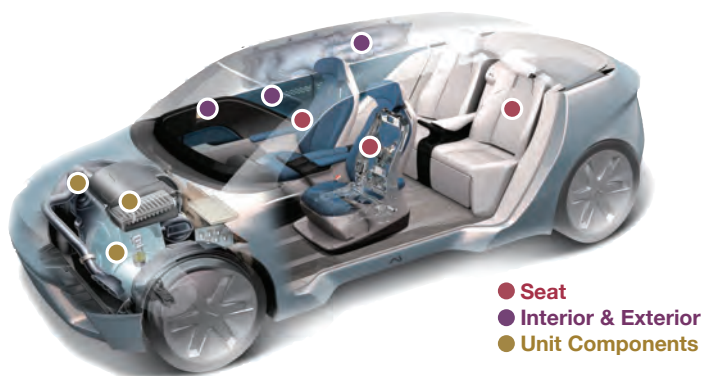
One Hub per Region :

Along with close coordination between the Regional Management & Collaboration Hubs (RM&CH) and the Global Mainstay Hub, RM&CH work together with production entities in respective regions as part of the “one hub per region” structure.

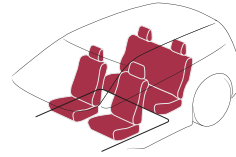


ORGANIZATION CHART





Seat

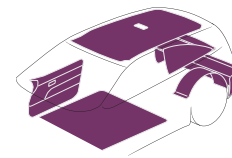


Automobile Seats



Seats

Interior & Exterior



Interior Components

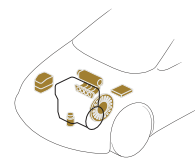


Interior Systems



Door Trims

Unit Components



Products for Electric Vehicles



Separators



Lithium-Ion Batteries



Sports Seats
(For automobile racing)



Seats Frames



TB Sports II



Century Seat

Non-automobile Seats



Railway Seats

Photo provided by
East Japan Railway Company



Aircraft Seats



Headliners



**Far-infrared
reflective
headliner**



Illuminations



Curtain-shield airbags



Bumpers



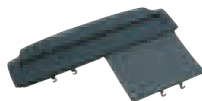
Silencers



Floor Carpets



Package Trays



Tonneau Covers



**Seatbelt Webbings
and Strap Belts**



Fender Liners

Textiles Components

Exterior Components



Motor Core

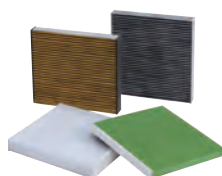
Filter Products



Air Filters



Oil Filters



Cabin Air Filters

Plastic Parts for Internal Combustion Engine



**Air Induction
Systems**



Cylinder Head Covers



Air Cleaners



Intake Manifolds
(For horizontally opposed engine)



Oil Mist Separators



Ion Exchanger

TOYOTA BOSHOKU NETWORK

EUROPE & AFRICA

TOYOTA BOSHOKU EUROPE N.V.

Munich Branch	Belgium
Adapazari Branch	Türkiye
TOYOTA BOSHOKU FRANCE S.A.S. TOYOTA BOSHOKU SOMAIN S.A.S.	France
MILAN DESIGN BRANCH	Italy
TOYOTA BOSHOKU LEGNICA SP. Z O.O. TOYOTA BOSHOKU POLAND SP. Z O.O.	Poland
TRIM LEADER, A.S.	Slovakia
TOYOTA BOSHOKU SOUTH AFRICA (PTY) LTD.	South Africa
TOYOTA BOSHOKU TÜRKİYE INC. TB SEWTECH TURKEY LTD.	Türkiye

CHINA

TOYOTA BOSHOKU (CHINA) CO.,LTD.

Beijing Branch	China
Guangzhou Branch	
Shenzhen Branch	
Tianjin Branch	

CHENGDU TOYOTA BOSHOKU AUTOMOTIVE PARTS CO., LTD.
GUANGZHOU INTEX AUTO PARTS CO., LTD.
HEYUAN TOYOTA BOSHOKU AUTOMOTIVE PARTS CO., LTD.
KUNSHAN TOYOTA BOSHOKU AUTOMOTIVE PARTS CO., LTD.
NINGBO TOYOTA BOSHOKU AUTOMOTIVE PARTS CO., LTD.
QINGDAO INJELIC MOULD CO., LTD.
SHENYANG TOYOTA BOSHOKU AUTOMOTIVE PARTS CO., LTD.
TIANJIN INTEX AUTO PARTS CO., LTD.
TIANJIN TOYOTA BOSHOKU AUTOMOTIVE PARTS CO., LTD.
TOYOTA BOSHOKU FOSHAN CO., LTD.
TOYOTA BOSHOKU (GUANGZHOU) AUTOMOTIVE PARTS CO., LTD.
TOYOTA BOSHOKU (TIANJIN) AUTOMOTIVE PARTS CO., LTD.
AUNDE BOSHOKU (SHANGHAI) CO., LTD.
AUNDE BOSHOKU (JIANGSU) CO., LTD.
SEAT METAL PARTS CHINA CO., LTD.

China

**JAPAN
TOYOTA**

● Global Mainstay Hub

■ Regional Management & Collaboration Hub

THE AMERICAS

TOYOTA BOSHOKU AMERICA, INC. United States

- Technical Center
- Silicon Valley Office

TOYOTA BOSHOKU ARGENTINA S. R. L.	
SEWTECH ARGENTINA S. R. L.	Argentina
TOYOTA BOSHOKU DO BRASIL LTDA.	Brazil
TOYOTA BOSHOKU CANADA, INC.	Canada
TB SEWTECH DE MEXICO, S. DE R. L. DE C. V.	
AUNDE BOSHOKU DE MEXICO, S. A. DE C. V.	Mexico
SYSTEMS AUTOMOTIVE INTERIORS ALABAMA, LLC	
SYSTEMS AUTOMOTIVE INTERIORS, LLC	
TBDN TENNESSEE COMPANY, LLC	
TOYOTA BOSHOKU AKI USA, LLC	
TOYOTA BOSHOKU ILLINOIS, LLC	
TOYOTA BOSHOKU INDIANA, LLC	
TOYOTA BOSHOKU KENTUCKY, LLC	
TOYOTA BOSHOKU MISSISSIPPI, LLC	
TOYOTA BOSHOKU TENNESSEE, LLC	
TOYOTA BOSHOKU WESTERN KENTUCKY, LLC	
AUNDE BOSHOKU USA, INC.	United States

BOSHOKU CORPORATION Japan

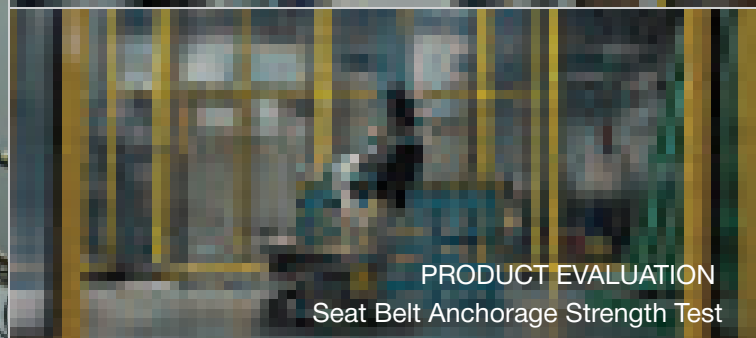
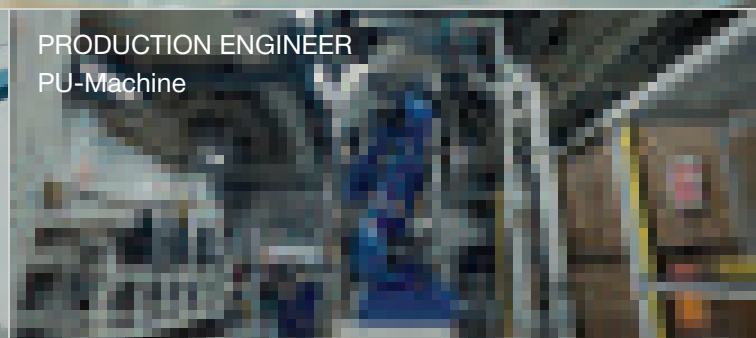
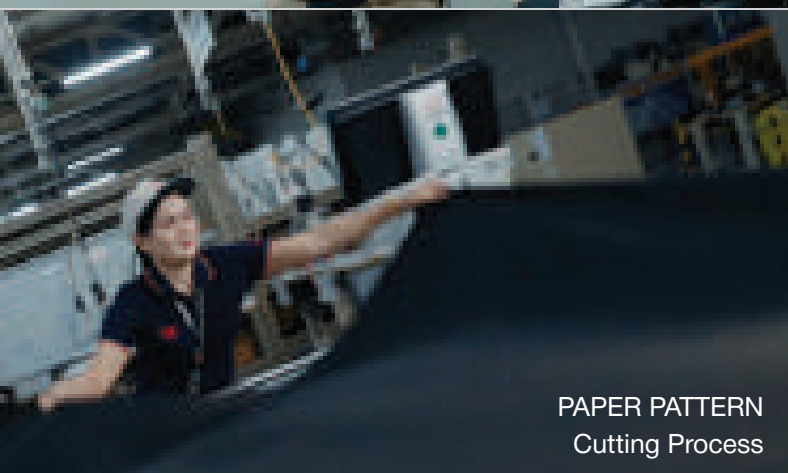
ASIA

TOYOTA BOSHOKU ASIA CO., LTD. Thailand

TOYOTA BOSHOKU AUTOMOTIVE INDIA PRIVATE LIMITED	
└Gurgaon Office	
TOYOTA BOSHOKU DEVICE INDIA PRIVATE LIMITED	
TOYOTA BOSHOKU RELAN INDIA PRIVATE LIMITED	India
PT. TOYOTA BOSHOKU INDONESIA	
PT. TOYOTA BOSHOKU DEVICE INDONESIA	Indonesia
TOYOTA BOSHOKU UMW SDN. BHD.	Malaysia
THAL BOSHOKU PAKISTAN (PRIVATE) LIMITED	Pakistan
TOYOTA BOSHOKU PHILIPPINES CORPORATION	Philippines
SHIN SAN SHING CO., LTD.	Taiwan
BOSHOKU AUTOMOTIVE (THAILAND) CO., LTD.	
S.K. AUTO INTERIOR CO., LTD.	
STB TEXTILES INDUSTRY CO., LTD.	
THAI SEAT BELT CO., LTD.	
TOYOTA BOSHOKU FILTRATION SYSTEM (THAILAND) CO., LTD.	
TOYOTA BOSHOKU GATEWAY (THAILAND) CO., LTD.	
TOYOTA BOSHOKU SIAM METAL CO., LTD.	
SEAT METAL PARTS (THAILAND) CO., LTD.	
AUNDE BOSHOKU (THAILAND) CO., LTD.	Thailand
TOYOTA BOSHOKU HAIPHONG CO., LTD.	
TOYOTA BOSHOKU HANOI CO., LTD.	Vietnam

RESEARCH AND DEVELOPMENT

Key Development Equipment and Facilities

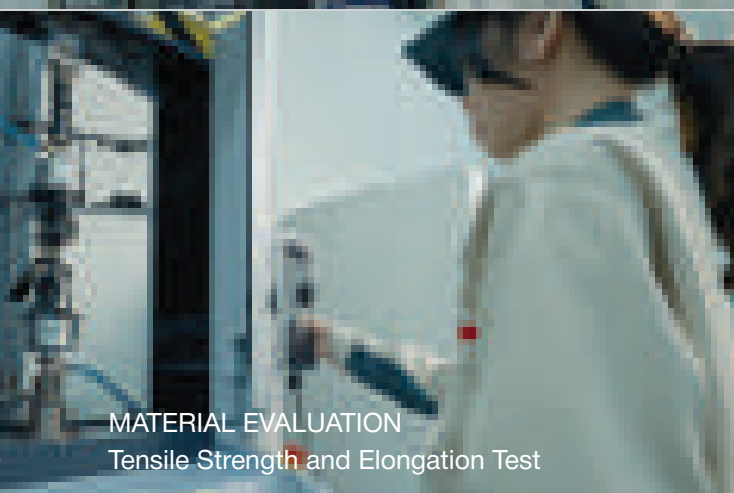




MATERIAL EVALUATION
Surface and Taber Abrasion



MATERIAL EVALUATION
Light Resistance Test (Xenon)



MATERIAL EVALUATION
Tensile Strength and Elongation Test

COMFORT

Evaluating comfort : In response to the difficult theme of qualifying comfort, we analyze comfort from an engineering and ergonomic perspective by reproducing shakes and vibrations that occur when driving and measuring the distribution of pressure on the seat.

Sensory evaluation : We are working on "sensory evaluation" as well as evaluating riding comfort. Our examiners evaluate several items, including cushioning, holding and fatigue during long periods of driving.

SAFETY

Crash tests : These tests evaluate seat distortion and damage inflicted on a person (dummy) in a crash. Since merely suppressing seat deformation may still result in major injuries to the human body, we are examining which areas of the seat and vehicle structure need to be strengthened and which can be distorted to ascertain an ideal mix.

CAE analysis : In addition to crash tests, computer simulations enable detailed analysis of the impact on the human body, which is useful when developing products.



MATERIAL EVALUATION
Fogging Test

Environment

The Toyota Boshoku group recently formulated its “2050 Environmental Vision” based on the belief that it is necessary to take a long-term perspective toward environmental issues and tackle them at an even higher level. Based on the vision, the Toyota Boshoku group has established six Stretch Environmental Goals to be realized by 2050, including the challenge of achieving zero CO₂ emissions in business activities.

GHG NET-ZERO In the product life cycle

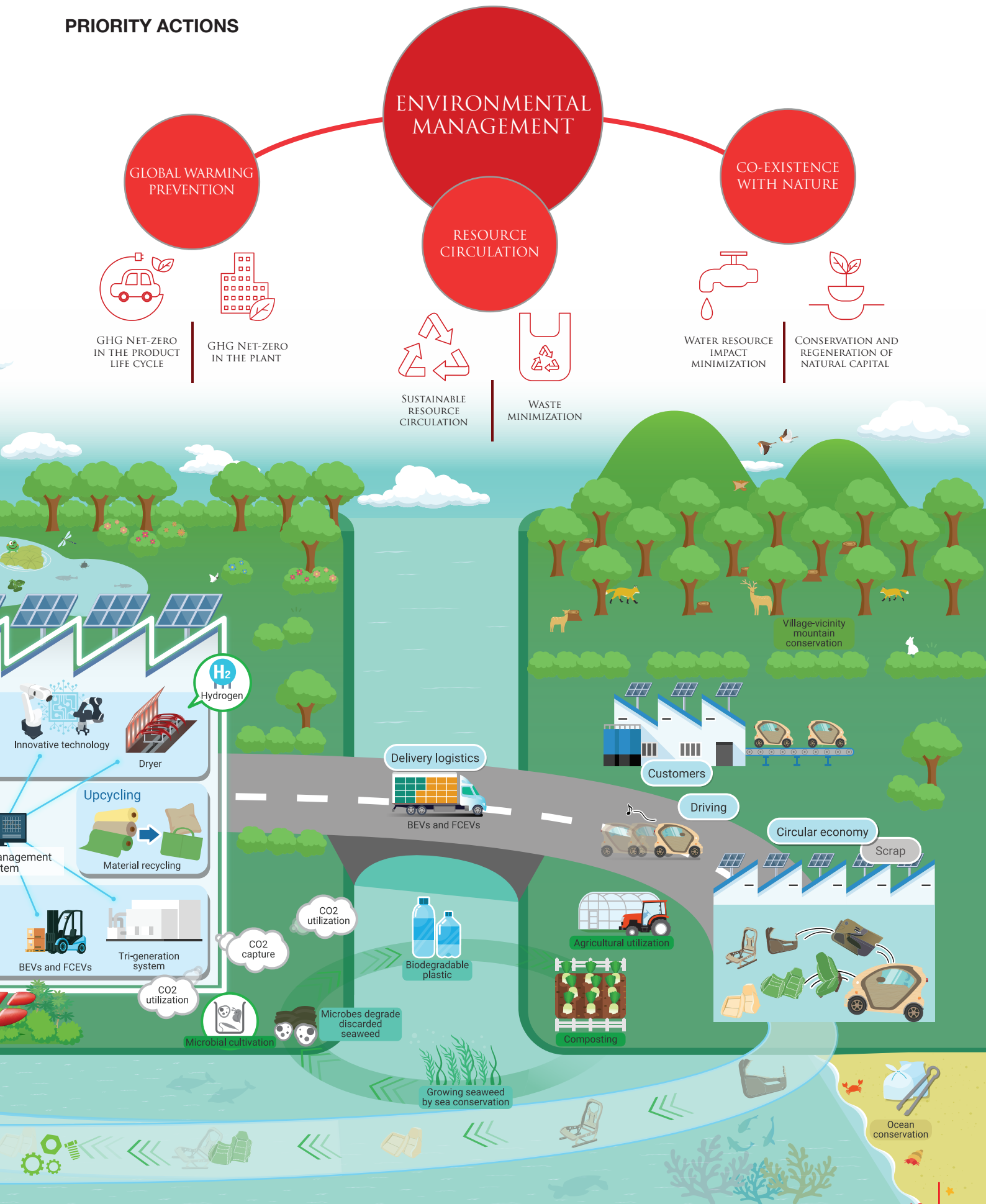
We take on the challenge of “achieving GHG Net-zero” in all stages of the product life cycle from production to use, disposal and recycling of products.



VISION

We will work together with all stakeholders with aim of creating a sustainable global environment where children lead lives with smiles.

PRIORITY ACTIONS



CORPORATE SOCIAL RESPONSIBILITY

Compliance

Legal and regulatory compliance as well as completely fair and transparent corporate activities are needed to maintain the trust of society as a good corporate citizen. To that end, it is essential that individual members have a proper awareness, make appropriate judgements and act responsibly.

Toyota Boshoku has declared our corporate philosophy as “promotion corporate growth while fulfilling our responsibilities as a good corporate citizen. As we undertake business activities around the world, we instruct members throughout the entire group to conduct themselves using good judgement. Thorough compliance awareness

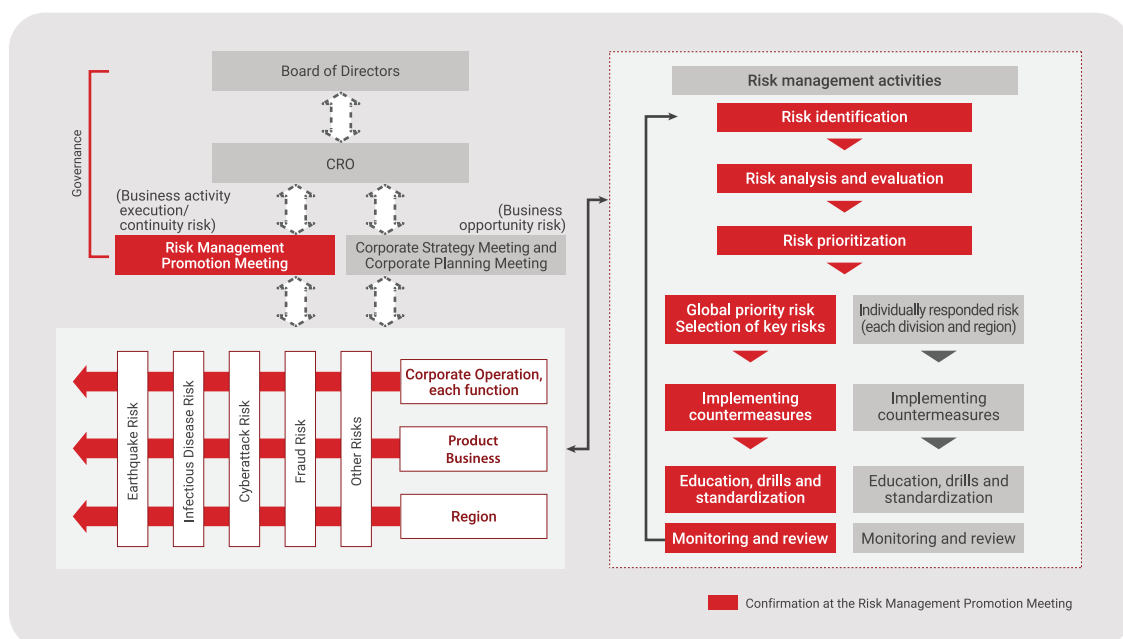
- Compliance with competition laws
- Comprehensive efforts toward anti-bribery
- Education and awareness raising
- Compliance with export control
- Initiatives regarding Corporate Ethics Reinforcement Month
- Establishing and operating whistleblowing system

Risk Management

Toyota Boshoku Group has established a comprehensive global risk management system led by the Chief Risk Officer (CRO). The system is designed to swiftly respond to various risks, including:

- Management and Operational Risks
- Disasters and accidents
- Environmental Risks (e.g., global warming, water-related issues)
- Corruption-related Risks (e.g., bribery, cartels, and conflicts of interest)
- Social Reputational Risks

Risk Management System and Associated Activities



Toyota Boshoku prioritizes risk management to prevent crises and protect lives.
Key Principles Include

Prevention

Identify, assess and mitigate risks early

Safety First

The protection of human life is the highest priority.

Rapid Response

Centralize information, investigate causes, and act swiftly

Communication

Communicate openly to maintain public trust

Social Contribution Activities

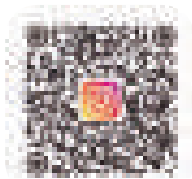
We are committed to conducting social activities that align with the company's motto: "The company will build a strong position alongside a strong community." We support initiatives related to children, communities, and the environment, as well as sports, religion, and public welfare, to reinforce confidence among members of Toyota Boshoku Asia and promote sustainable community growth.





Website

www.toyota-boshoku-asia.com



Instagram

www.toyota-boshoku-asia.com



YouTube

www.youtube.com/@toyotaboshokuasia